

Tech-Etch is an Equal Employment Opportunity employer and will not discriminate on the basis of sex, race, creed, color, national origin, age, physical or mental disability, veteran or citizenship status or sexual orientation in accordance with federal law. Tech-Etch

also provides "reasonable accommodations" to qualified individuals with disabilities, in accordance with the ADA and applicable state and local laws. This application will be given complete consideration, but receipt does not imply applicant will be employed.

Personal

Date:

Name:

Last Name, First Name, Middle Initial

Address:

No. Street City State Zip

Telephone Number:

Alternate Number:

Are you legally eligible for employment in the U.S.A.? Yes No If hired, you are required to submit proof of your eligibility to work in the U.S.A.

Are you over the age of eighteen? Yes No If no, hire is subject to verification that you are of minimum legal age.

Are any of your relatives currently employed at Tech-Etch? Yes No
If yes, list name(s) and relationship(s) to you:

How were you referred to us? Employee Referral Employee's Name:

Friend WebSite Walk In Newspaper Ad Specify:

State Employee Office Internet Other Specify:

Position(s) you applied for:

Salary Desired:

Date you can start:

Would you work any shift? Yes No If no, indicate shift preference: 1st (day): 2nd (evening):

Would you work overtime? Yes No

Will you work Saturdays? Yes No

Education

Type	Name/Location	Course of Study	How Many Years Completed	Graduated Yes/No	Diploma/Degree Received
High School			1 2 3 4	Yes No	
College			1 2 3 4	Yes No	
College			1 2 3 4	Yes No	
Trade, Business, or Correspondence School			1 2 3 4	Yes No	

Please list any other relevant educational experience related to the position that you are applying:

Employment History

Please provide a complete employment history listing all positions held. Start with your present or last job first, and include any job-related military service assignments and volunteer activities. You may exclude organizations which indicate race, color, religion, gender, national origin, disabilities or other protected status (attach additional page(s) if necessary).

PLEASE DO NOT USE "REFER TO RESUME" OR "SEE RESUME"

Employer	Dates Employed From To		Work Performed
Address			
Telephone Number(s)	Hourly Rate / Salary From To		
Job Title Supervisor			
Reason for Leaving	Do you give Tech-Etch permission to contact this employer? Yes No		

Employer	Dates Employed From To		Work Performed
Address			
Telephone Number(s)	Hourly Rate / Salary From To		
Job Title Supervisor			
Reason for Leaving	Do you give Tech-Etch permission to contact this employer? Yes No		

Employer	Dates Employed From To		Work Performed
Address			
Telephone Number(s)	Hourly Rate / Salary From To		
Job Title Supervisor			
Reason for Leaving	Do you give Tech-Etch permission to contact this employer? Yes No		

Employer	Dates Employed From To		Work Performed
Address			
Telephone Number(s)	Hourly Rate / Salary From To		
Job Title Supervisor			
Reason for Leaving	Do you give Tech-Etch permission to contact this employer? Yes No		

Have you ever been terminated before? Yes No If yes, please explain:

Please explain any gaps in employment more than 2 months:

Are there any other job-related experiences, skills or qualifications which will be of specific benefit in the job for which you are applying?

Did you complete this application yourself? Yes No If not, who did?

Pre-Employment Information and Statements

1. The information that I have provided on this application is true and complete to the best of my knowledge. Any misrepresentation or omission of any fact in my application, resume, or other materials, or during any interviews, can be justification for refusal of employment, or if employed, termination from Tech-Etch, Inc. I agree to immediately notify the company if I should be convicted of a felony while my job application is pending or during my period of employment if hired.

Initials

2. I understand that it is unlawful in Massachusetts to require or administer a lie detector test as a condition of employment or continued employment. An employer who violates this law shall be subject to criminal penalties and civil liability.

Initials

3. In consideration of Tech-Etch, Inc.'s (the Company's) evaluation of my suitability for employment, I authorize the Company to contact any individuals, current or former employers, listed references, or schools that the Company, in its sole discretion, believes may have relevant information regarding my suitability for employment. I agree not to assert any claims or cause any action against the Company, its agents, employees, or any individual or entity contacted by the Company in connection with the Company's investigation of me. I further release and discharge the Company, its agents, employees, or the individuals or entities contacted by the Company as part of its investigation, from any and all claims, demands, damages, actions, causes of actions or suits of any kind or nature arising from the Company's investigation of my credentials.

Initials

4. By my signature below, I agree to comply with the policies, rules, regulations, and procedures of Tech-Etch, Inc. and understand that my employment and compensation can be terminated with or without cause or notice, at any time, at the option of either the Company or myself. I further understand that no manager or representative of the Company, other than the President has any authority to enter into any agreement with me for employment for any specified period of time or to make any agreement different from or contrary to the foregoing. I further understand that any such agreement, if made, shall not be enforceable unless it is in writing and signed by me and by the President of the Company.

Initials

5. I understand that job requirements at Tech-Etch, Inc. may necessitate overtime work, including working Saturdays. I further understand that I am expected to work some overtime when requested and my response will effect my performance review and/or retention.

Initials

6. I understand that this application does not, by itself, create a contract of employment. I understand and agree that, if hired, my employment is for no definite period of time, and may, regardless of the date of payment of my wages or salary, be terminated at any time.

Initials

Signature:

Date:

Thank you for your interest in employment opportunities with us.